

## Modern Slavery Policy

This statement is made pursuant to s.54 of the Modern Slavery Act 2015 and sets out steps Aughton Automation has taken and continues to take to ensure that modern slavery or human trafficking is not taking place within both our business and supply chains. As an equals opportunity employer Aughton Automation is committed to creating and ensuring a non-discriminatory and respectful working environment for all of our staff.

Aughton Automation will never knowingly enter into any business deals or support any company located within the UK or abroad which itself knowingly supports or participates in the practise of modern slavery, human trafficking and forced / compulsory labour. The company has a recruitment process specifically designed to ensure that all prospective employees are legally entitled to work within the UK and safeguard any employees from any discriminatory or abusive behaviour

### Policies

Aughton Automation currently operates a number of policies to ensure that as a company we are conducting our business lawfully and ethically such as Corporate Social Responsibility, Equality, Diversity and Inclusion, Dignity at Work, Whistle Blowing, Sustainable Procurement and Supplier Code of Conduct.

Within our own business we ensure that all employment laws and right to work checks are adhered to through policies, incorporating high standards of conduct communicated in our employee handbook. All persons working for us in any capacity must comply with our Modern Slavery Policy and avoid any activity that might lead to, or suggest a breach of this policy.

### Training

We conduct training for our employees so that they understand the signs of modern slavery and human trafficking and what to do if they suspect that it is taking place within our supply chain and how to report any suspicions of modern slavery or human trafficking taking place.

### Suppliers

Aughton Automation operates maintains an approved supplier register. We conduct due diligence on all suppliers before allowing them to become an approved supplier. This due diligence includes the completion of a supplier questionnaire which is then assessed by our QHSE team and online searches to ensure that particular organisation has never been convicted of any offences. Our Modern Slavery Policy forms part of our contract with all suppliers and they are required to confirm that no part of their business operations contradicts this policy. We may terminate the contract at any time should any instances of modern slavery come to light.

Following its initial adoption, this Policy will be reviewed by the Company's Board of Directors at the scheduled Management Meeting and may be amended from time to time.



### Brian Duffy

Managing Director  
Aughton Automation

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