

AUGHTON AUTOMATION

CONTROL INSTRUMENTATION, ELECTRICAL, MECHANICAL & CIVIL ENGINEERS

Corporate Social Responsibility Policy

Aughton Automation recognises that our Corporate and Social Responsibility (CSR) is crucial to our values and in expressing our commitment to stakeholders. They include customers, employees, investors, suppliers, the community and the environment.

We recognise that our social, economic and environmental responsibilities to these stakeholders are integral to our business and we aim to demonstrate these responsibilities through our actions and within our corporate policies.

This statement is about how Aughton Automation takes into account its economic, social and environmental impact in the way it operates as a business. We aim to align our business values, purpose and strategy with the needs of our clients, whilst embedding such responsible and ethical principles into everything that we do.

We build relationships with our customers, suppliers and local communities we are part of, by encouraging our employees to consider the needs of others.

The operational and ultimate responsibility for the commitment to our CSR Policy lies with the directors of our organisation, although every employee is expected to give their full co-operation to the principles of their activities at work

The effectiveness of the Policy Statement will be monitored and reviewed on a regular basis to ensure the Company's continuing compliance with any relevant legislation and to meet new business requirements and to identify areas in need of improvement

Employees

We are extremely proud of our employees and encourage their development and training. We will promote equality, as differences in responsibilities permit and will consider the interests of our employees, including their welfare and health and safety.

- We shall operate an equal opportunities policy for all present and future employees and will offer employees clear and fair terms of employment and provide resources to enable their continual development
- We shall provide safeguards to ensure that all employees of whatever nationality, colour, race, or religious belief are treated with respect and without sexual, physical or mental harassment.
- We shall provide and maintain a clean, healthy and safe working environment in line with our Health and Safety policy and safe systems of work.

Customers and Suppliers

We seek to ensure that we deal responsibly, openly and fairly with existing and potential customers and suppliers.

- Ensure that all our advertising and documentation is clear, informative, legal, decent, honest and truthful.
- We will listen to our clients so that this can help us improve the products and services that we offer.
- Our contracts will clearly set out the agreed terms, conditions and the basis of our relationship and will operate in a way that safeguards against unfair business practices.
- We will register and resolve customer complaints in accordance with our standards of service - ensuring that if something goes wrong, we will acknowledge the problem and deal with it.

Local Community

- Encourage volunteer work in community activities.
- Support local-fund raising activities.

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AACP 03	Issue 6	Effective Date: 10-10-2022

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Environment

Protection of the environment in which we live and operate is a core principle for Aughton Automation and is an important part of the way in which we do business. This statement is supported by our Environmental Policy document.

Learning

We will actively invest in R&D. We will be open to suggestions and listen carefully to ideas. Our company will try to continually improve the way it operates

Following its initial adoption, this Corporate Social Responsibility Policy will be reviewed by the Company's Board of Directors at the scheduled Management Meetings and may be amended from time to time



Brian Duffy

CEO

Aughton Automation

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