

# AUGHTON AUTOMATION

CONTROL INSTRUMENTATION, ELECTRICAL, MECHANICAL & CIVIL ENGINEERS

## Occupational Health & Safety Policy

### Policy

Aughton Automation are committed to providing and maintaining a safe and healthy working environment for all our employees, contractors, visitors, and other stakeholders who may be affected by our activities. This policy applies to all parties mentioned above.

This policy has been created in accordance with the requirements of ISO 45001:2018 and relevant UK health and safety legislation.

Our aim as an organisation is to prevent work-related injury and ill-health by continually improving our occupational health and safety (OHAS) performance and management system. We recognise that effective OHAS management is essential to our success, growth and the well-being of our people.

### Our Commitments

Throughout its activities Aughton Automation will commit to:

- Comply with all applicable OHAS laws, regulations, and other relevant requirements
- Continuously monitor and update our OHAS policies and procedures to reflect legislative changes and industry best practices
- Identify, assess, and control hazards and risks associated with our operations
- Implement proactive measures to prevent workplace injuries, illnesses, and incidents
- Encourage and promote a culture of safety by involving employees in OHAS decisions
- Ensure this policy is communicated, understood, and made available to all relevant parties
- Provide clear communications to ensure active participation and consultation on OHAS matters
- Regularly review and improve our OHAS management system to enhance safety performance
- Set and regularly review OHAS objectives and targets to drive continual improvement
- Provide appropriate training, instruction, and supervision to ensure employees are competent to carry out their work safely
- Promote awareness and accountability at all levels of the organisation
- Establishing and maintaining effective emergency response procedures
- Conducting regular drills and assessments to ensure preparedness for potential incidents

Overall responsibility for health and safety rests with the CEO, supported by managers and supervisors who are accountable for implementing this policy within their areas of responsibility. It is the responsibility of every individual to adhere to this policy and contribute to a safe and healthy workplace.

Following its initial adoption, this Policy will be reviewed by the Company's Board of Directors at the scheduled Management Meeting and may be amended from time to time.



**Brian Duffy**

CEO

Aughton Automation

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